

**Grambling High Foundation
Regular Meeting of the Board of Directors
LPS Multipurpose Building
January 30, 2023 – 6:30 PM**

- A. Call to Order** – The meeting was called to order by Mr. Wiley at 6:30 PM.
- B. Prayer**
- C. Pledge of Allegiance**
- D. Approval of the General Meeting Agenda** – Mr. Downs moved to approve the General Meeting Agenda. This was seconded by Mr. Watley. The agenda was approved without opposition from the Board.
- E. Adoption of Previous Minutes** – Ms. Stewart moved to adopt the previous minutes. This was seconded by Mrs. McIntyre. The previous minutes were adopted without opposition from the Board.
- F. Roll Call**
- a. Present Members**
1. Robert Wiley
 2. Barbara McIntyre
 3. Hollis Downs
 4. Elizabeth Smith
 5. Pamela Stewart
 6. Don Tatum
 7. Ed Watley
- b. Absent Members**
1. Clara Lewis
 2. Eddie Robinson, III
- G. Public Comments** – Although the meeting was open to the public, no members of the public were present to comment.
- H. Report of the Executive Director** –
- a. Enrollment:** Current enrollment is 682, with 61 attending alternative placement classes. 1,146 total applications have been received.
- b. Grade Configuration:**
1. Currently grades K-2 at NLW (leased second floor of building) and grades 3-12 at Grambling Junction Campus.
 2. Proposed after Christmas . . . Kindergarten will remain at NLW and grades 1-12 would move to new school campus. Board members preferred this configuration to the plan discussed at the September meeting.
- c. Extra-curricular highlights:**
1. Basketball team ranked 4th
 - Would earn 1st round bye
 - Home court advantage
 2. Taekwondo Tournament
 - January 28th in Austin, Texas
 - Multiple students won awards

3. Spring sport practices started

d. Miscellaneous updates:

1. Innovative Assessment - 2nd Window (5-8)
2. Developing a K-12 Literacy Plan
 - Goal 1- students on grade level by 3rd grade
 - Goal 2- support struggling readers
 - Goal 3- increase parental involvement
3. Potential JumpStart partnership with GSU, Tech, and/or LDCC for college pathway
4. Potential Future Fundraising Gala

I. New Business

- a. **2021-22 LDOE Annual Review** – Executive Director presented Annual Review. School “Met All Expectations” in all Organizational and Financial Performance.
- b. **2021-22 LDOE Fiscal Risk Assessment** – Overall rating of “Excellent”
- c. **New Brand Guide** - Executive Director presented Varsity VIP Brand Guide document showing new logos and letter marks
- d. **Executive Director Evaluation** - Executive Director presented proposal for evaluating Executive Director performance annually using LDOE sources, plus appropriate subjective leadership evaluation by the Board.
- e. **Executive Director Salary Review** – Board went into executive session to discuss Executive Director “character and professional competence”. After returning to Regular Session, this item was deferred to the February Meeting.

J. Reports

- a. **Financial** – MFP funding was expected to be at 50% collected but is currently at 45.4% due to a lag in receiving the funds. Approximately \$114k in Federal grants requested for the month of August that has now been received. September through November requests totaling \$597K have been submitted, but yet received. We currently have a cash flow deficit due to federal reimbursements. Cafeteria reimbursement through November on the report. December numbers received just prior to meeting Year-to-date gross profit is over \$125K. Expenses are projected to be at 50% and current expenditures are at 48.7% (40.9% for salaries and 41.8% for benefits).

b. **Other Reports** – None.

K. Old Business

- a. **New Charter School Application** . . . Executive Director pulled the application due to process and timing issues that made the application likely to be rejected. Several Board members expressed displeasure or concerns with how the story about the application was reported by local media.

b. Construction Update –

1. Completion dates have been pushed back a little more . . . delays on electrical panels that control air conditioning. That is holding up ceiling tiles and furniture. We are currently projecting the last week in January.
 - Administration/Library – 2/21/2023
 - Cafeteria – 2/24/2023
 - High School Wing – 2/24/2023
 - Middle School Wing – 2/10/2023
 - Grades 3-4 Wing – 2/28/2023
 - Grades 1-2 Wing – 2/19/2023
 - Gymnasium – 3/29/2023
2. 85 percent complete as of January 26, 2022
 - Roofing complete
 - Bathroom tile complete
 - Interior final painting has begun
 - Road paving complete and sidewalks beginning
3. Football stadium work has begun. Concrete curbing is complete.
4. Track, lights, goalposts, fieldhouse, baseball and softball dates are still TBD.
5. **Sewer:**
 - City of Grambling sewer work is complete.
 - LPS sewer work has begun.
6. **Land Swap:** working to swap nearly equal portions of land near entrance road.
7. Multiple pictures shown to Board Members. Pictures were also uploaded to social media pages.

c. Charter Board Governance Program: No additional discussion. Will remain in Old Business in future meetings.

d. Ribbon Cutting and Open House . . . TBD. Want to have a soft opening prior to having the Open House.

L. Relationship between Grambling High Foundation and Grambling State University – Added City of Grambling to this line item.

a. City of Grambling: no update

b. Grambling State University: Still have . . . Dual enrollment classes, three residency teachers, Dr. Washington approved as Adjunct Faculty in College of Education to teach a dual enrollment course at LPS.

M. Future Meetings

a. Next Meeting Date – The next meeting will be on February 27, 2023 at 6:30 PM. Meeting might be at the new school campus . . .

N. Announcements –

a. Annual ethics training – due by end of year.

- b.** Lots of games on the basketball schedule.
- O. Executive Session (if necessary)** – not held
- P. Adjournment** – Ms. Smith made a motion to adjourn the meeting. Mr. Watley seconded this motion. With nothing further to discuss, the meeting was adjourned at 8:22 PM.