

Grambling High Foundation
Regular Meeting of the Board of Directors
LPS High School Building
April 24, 2023 – 6:30 PM

- A. Call to Order** – The meeting was called to order by Mr. Wiley at 6:30 PM.
- B. Prayer**
- C. Pledge of Allegiance**
- D. Approval of the General Meeting Agenda** – Atty. Stewart moved to approve the General Meeting Agenda. This was seconded by Mr. Downs. The agenda was approved without opposition from the Board.
 - a.** Motion from Atty. Stewart and seconded by Mr. Watley to take items K.2. and K.3. out of order.

K. Old Business (Out of Order)

- 2)** Board discussed the Executive Director Evaluation form presented originally at the January 2023 meeting. Several members asked questions relative to the underlying Compass Rubric and asked that the Rubric be incorporated into the evaluation instrument. Mr. Tatum expressed concern that parent and staff surveys were not a part of the evaluation. Several board members discussed that concern. Mr. Downs moved approval Mr. Watley seconded the motion. Motion passed as follows:

Yeas: Robert Wiley
Clara Lewis
Barbara McIntyre
Hollis Downs
Pamela Stewart
Ed Watley

Abstain: Don Tatum

- 3)** Board discussed the Executive Director salary recommendation presented by the compensation subgroup. The subgroup included Mr. Wiley, Ms. McIntyre and Mr. Watley and Atty. Stewart (not present). The group reviewed salaries of other local school and district leaders. The group also considered accomplishments of executive Director, including completing the desegregation lawsuit, development and construction of the new school campus, leading the school from the brink of closure. The group recommended a salary of \$150,000, which was about a 19% raise. Mr. Watley pointed out that the teachers and other administrators had received similar raises over the last seven years. Mr. Tatum asked a question about the school and district leaders selected for comparison. The selected leaders preside over local districts and charter schools with between 500 and 200 students. Mr. Watley moved approval Mr. Stewart seconded the motion. Motion passed unanimously.

E. Adoption of Previous Minutes – Attorney Stewart moved to adopt the previous minutes. This was seconded by Ms. Lewis. The previous minutes were adopted without opposition from the Board.

F. Roll Call

a. Present Members

1. Robert Wiley
2. Clara Lewis
3. Barbara McIntyre
4. Hollis Downs
5. Pamela Stewart
6. Don Tatum
7. Ed Watley

b. Absent Members

1. Eddie Robinson, III
2. Elizabeth Smith

G. Public Comments – None.

H. Report of the Executive Director –

- a. Enrollment:** 2023-24 Open Enrollment period will begin March 31, 2023 and end on April 30, 2023. Enrollment Lottery will be held on May 4, 2023 at 4:00 p.m. We have 194 new student applications to date (148 by end of May 2022). Grades 3, 4, and 7 have more applications than seats available. Enrollment selection will be by lottery, which is mandated for charters by state law. Current students and their siblings are exempt from the lottery unless there are more siblings than seat available. In that case we will have a sibling lottery and a non-sibling lottery for that grade.
- b. Grade Configuration:**
 1. Kindergarten at NLW (leased second floor of building), grades 1-12 at New Main Campus, and testing at Grambling Junction.
 2. Plan for 2023-24 . . . pre-K and Kindergarten will be at Grambling Junction (Early Learning Center) and grades 1-12 at the new main campus.
- c. Extra-curricular highlights:**
 1. Track and field – several student qualified for regional meet. 2 students qualified for state meet.
 2. Battle of the Bands – April 29th
 3. Teacher Leader Summit - May 31
 4. National Charter Schools - June 19
- d. Miscellaneous updates:**
 1. Testing has begun for HS and 3-8 grades
 2. Developing a K-12 Literacy Plan
 - Goal 1- students on grade level by 3rd grade
 - Goal 2- support struggling readers

- Goal 3- increase parental involvement
3. Focusing on ACT/Workkeys Index
 - Two more Workkeys opportunities for seniors to improve their score
 - All juniors and seniors will take the ACT in March/April timeframe
 - Highest of two exams counts for accountability
- e. Board Members asked about planned school size and athletic classification for 2023-24 school year. Expect to be over 800. Increasing 9th grade to 80 seats for next year. School expects to eventually be in LHSAA Class AA.

I. New Business: none

J. Reports

- a. **Financial** – Audit has been submitted but presentation will be rescheduled. MFP funding was expected to be at 75% collected but is currently at 78% due to a lag in receiving the funds. Approximately \$118k in Federal grants requested. Cafeteria reimbursement through February on the report. Year-to-date gross profit is over \$214K. Expenses are projected to be at 75% and current expenditures are at 71%.

Still waiting on ERTC funds which could cause us to end the year in a deficit. We have received the first two checks, but not the last four.

- b. **Other Reports – None.**

K. Old Business

a. **Construction Update –**

1. Completion dates have been pushed back about one more week . . .
 - Exterior Site Work – 4/1/2023 for landscaping and canopies
 - Gymnasium – 5/10/2023 . . . Bleachers start tomorrow
2. Move-in
 - Grades 1-12 are moved in . . .
 - Admin and library are moved in . . . punch list is in work
 - Gym floor complete
3. Football field work has begun.
 - Concrete curbing is complete.
 - Turf installation has begun.
4. Track, lights, goalposts, fieldhouse, baseball and softball dates are still TBD.
5. Scoreboard and play clocks provided by CocaCola
6. Cafeteria is up and running
7. Football Stadium and Fieldhouse
 - Plans are complete
 - Pricing due next week
8. Pictures were shown

Board asked if we will be able to play on the field in the fall. We intend to play on our field, but the bleachers are currently on backorder.

- b. Executive Director Evaluation** – See above.
 - c. Executive Director Salary Review** – See above.
 - d. Charter Board Governance Program:** No additional discussion. Will remain in Old Business in future meetings. LDOE and LAPCS looking to increase Board capacity and is offering opportunities.
 - e. Ribbon Cutting and Open House . . .** will be Monday, May 22nd. State Treasurer and House Speaker are confirmed to attend. Guest list provided to Board for review and comment. VIP reception and tours at 9:00. Event begins at 10:00 with tours to follow. 100-yard ribbon has been ordered that will allow attendees to save a portion as a souvenir.
 - f. Principal of the Year Information:** no update - Executive Director Ford is a semifinalist for Louisiana Principal of the Year. Finalist to be announced at the Teacher Leader Summit in June. Winner will be announced at the Principal/Teacher of the Year Gala on July 22, 2023. Board members are encouraged to make plans to attend the Gala. More information to come on tables and tickets.
 - g. Complaint by former employee:** Lincoln Prep received a complaint from LDOE that was submitted by a former employee. Executive Director Ford spoke with LDOE to answer questions regarding the complaint and submitted the requested documentation. All information was reviewed with Attorney Storms. Additional discussion was referred to Executive Session
- L. Relationships with City of Grambling and Grambling State University** – Added City of Grambling to this line item.
- a. City of Grambling:** needed to resolve schedule conflict with the city’s Juneteenth committee. Met with Mayor and event is being rescheduled.
 - b. Grambling State University:** accepted GSU resident teacher to finish her residency after a car accident made her unable to commute to Shreveport.
- M. Future Meetings**
- a. Next Meeting Date** – The next meeting will be on July 24, 2023 at 6:30 PM.
- N. Announcements** –
- a.** ECA graduation at SUSLA, May 10, 2023. Students will receive Associate of General Studies degree.
 - b.** LPS Graduation will be Monday, May 13, 2023, 6:00 p.m. at Temple Baptist Church.
- O. Executive Session** – none
- P. Adjournment** – Mr. Downs made a motion to adjourn the meeting. Attorney Stewart seconded this motion. With nothing further to discuss, the meeting was adjourned at 9:00 PM.